

## ENVIRONMENTAL POLICY STATEMENT

XYZ Rail & Civils recognises its responsibility to manage the environmental impacts of our activities, products and services in all areas of our business and is committed to:

- Satisfying regulatory, statutory, customer and all other applicable environmental requirements.
- Protecting the environment including the prevention of pollution and the protection of species and ecosystems where we work.
- Identifying significant environmental aspects and subsequent impacts to planned, new or modified work activities.
- The continual improvement of our Environmental Systems and enhancing performance through ongoing review and the setting of objectives and targets which are an integral part of our Management Review. Progress against these objectives and targets will be regularly monitored and updated.
- Specifically minimising environmental impact by ensuring the asset integrity of plant, equipment and other physical assets procured by the company.
- Supporting industry initiatives to improve environmental performance and contribute to a sustainable railway including, where appropriate, gathering data to meet the industry's KPI objectives.
- Taking appropriate opportunities to protect the environment by applying waste hierarchy whilst considering new technologies and best practice where appropriate.
- Verifying that suppliers, contractors and partners meet our policy requirements and adopt a conscientious approach to environmental issues.
- Cooperating with, responding to and recording the views of interested parties including stakeholders, customers and the general public.

The Managing Director and Directors fully support this policy and will actively communicate and promote the importance and relevance of it and our Environmental Systems to all our staff.

To meet our commitments all staff must comply with the requirements placed upon the business and in addition to the practices documented within our Business Systems Manual, Operating Procedures and Operating Instructions which conform to the conditions and scope of our ISO 14001 certification.

This Environmental Policy will be made available to all staff at induction and via the Company Main Drive. The Policy is available to interested parties through the XYZ Rail & Civils website or upon request.

This Environmental Policy shall be reviewed as a result of significant changes to environmental requirements or at least annually as part of the Management Review process defined in XYZ Rail & Civils Business Systems Manual.

Signed:



K. Taylor  
Managing Director

Date: January 2021